

ARTICLE 21

NO STRIKE - NO LOCKOUT

No employee shall engage in a strike against the Employer. Any employee taking part in such strike shall be subject to the provisions of the Civil Service Rules and Regulations.

Upon receipt of written notice from the Employer to the Union's President, or in his/her absence to a principal Union officer, the Union hereby agrees that it shall meet with the Employer in order to clarify the situation and take positive measures to terminate any such violation by an employee or group of employees.

Neither the Employer, nor any of its officers, agents, or representatives, individually or collectively, shall authorize, instigate, cause, aid, or condone any lockout.